

President: Rachel Backstrom (2025)
Member: Lisa Oelke (2023)
Secretary: Megan Warwick (2023)
Member: Andrew Kendall (2028)
Member: Shannon McClintock Miller (2025)
Van Meter Public Library Board of Trustees
Regular Board Meeting
June 21, 2023 6:00 PM
Van Meter Public Library (505 Grant Street)

Our Mission: The mission of the Van Meter Public
Library is to provide materials and services that support and encourage lifelong learning and love of literature.

1. Call to Order
2. Roll Call
3. Approval of the Agenda
4. Consent Agenda
A. Minutes of May 17th Meeting
B. May Financials
C. May Claims
5. Review Community Outreach Policy
6. Review Hours and Closings
7. HVAC System Discussion
8. New Computer for Director's Office
9. Western Picture Discussion
10. Review and discuss Chapter 9 of the

Trustee's Handbook
11. Officer Elections
12. Reports
A. Director's Report
B. President's Report

## Schedule

July 19, 2023 Chapter Ten Trustee Handbook Submit annual report to City Council See VM Code 22.09

Aug 16, 2023 Chapter Eleven Trustee Handbook Review Bulletin Board Policy 90 Day Review of New Director

Sept 20, 2023 Chapter Twelve Trustee Handbook Review Collection Development Policy

October 18, 2023 Chapter Twelve Trusee Handbook
Review Mission \& Values Policy
Begin Discussion of FY25 Budget
November 13, 2023 Chapter Fourteen Trustee Handbook Review Circulation Policy Review First Draft of FY25 Budget

December 13, 2023 (moved to second Wednesday) Chapter Fifteen Trustee Handbook Approve FY25 Budget (submit to Council by Jan. 10)
Board Self-Assessment

Van Meter Public Library
5/17/2023 Board Meeting Minutes
On May $17^{\text {th }} 2023$, the Van Meter Public Library Board met at the Van Meter Public Library.

The meeting was called to order at 6:00pm by President Backstrom.
In attendance were Warwick, Backstrom, Kendall, and Oelke. Jonatha Baysewas also in attendance.

President Backstrom asked for an approval for the agenda, Kendall motioned, Oelke seconded. Passed unanimously.

President Backstrom reviewed the consent agenda; Oelke motioned to approve the consent agenda, Kendall seconded; passed unanimously.

Discussion Items:
Review FY24 Budget was presented by Backstrom. Discussion was held.
Keeping Nancy Studebaker on PT was presented by Bayse. Discussion was held.
Review Library Board Applications was presented by Backstrom. Discussion was held.
Approve dates of next FY Board Meetings was presented by Backstrom. Discussion was held.
Review Chapter 8 of the Trustee Handbook was presented by Backstrom. Discussion was held.

Action Items:
Oelke motioned to approve the FY Board Meetings with the exception of moving the December meeting. Kendall seconded. Passed unanimously.

A Director's report was given. Discussion was held.
A President's report was given. Discussion was held.
Having no further business, President Backstrom asked for a motion to adjourn. Oelkel motioned, Kendall seconded. Passed unanimously. Adjourned at 6:41pm.

The next meeting will take place at the Van Meter Public Library on Wednesday, June 21st at 6:00pm.

| ACCOUNT NUMBER | ACCOUNT TITLE | TOTAL BUDCET | MTD BALANCE | YTD BALANCE | $\begin{aligned} & \text { PERCENT } \\ & \text { XPENDED } \end{aligned}$ | UNEXPENDED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 001-410-6010 | WACES - FULL TIME | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6020 | WACES - PART TIME | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6150 | CROUP INSURANCE | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6210 | DUES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6230 | TRAININC | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6311 | OPERATION \& MAINTENANCE | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6371 | ELECTRIC/CAS | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6373 | TELEPHONE/COMMUNICATIONS | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6408 | INSURANCE | . 00 | 2,862.47 | 2,862.47 | . 00 | 2,862.47- |
| 001-410-6424 | COMMUNITY INTERSET | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6490 | OTHER PROFESSIONAL SERV | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6499 | OTHER CONTRACTUAL SERVICES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6502 | LIBRARY MATERIALS | . 00 | . 00 | . 00 | . 00 | . 00 |
| 001-410-6506 | OFFICE SUPPLIES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 051-410-6220 | SUBSCRIPTION | . 00 | . 00 | . 00 | . 00 | . 00 |
| 051-410-6419 | TECHNOLOCY SERVICES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 051-410-6499 | OTHER CONTRACTUAL SERV | . 00 | . 00 | . 00 | . 00 | . 00 |
| 051-410-6502 | LIBRARY MATERIALS | . 00 | . 00 | . 00 | . 00 | . 00 |
| 112-410-6110 | FICA - CITY PORTION | 4,500.00 | 334.81 | 4,785.52 | 106.34 | 285.52- |
| 112-410-6130 | IPERS - CITY PORTION | 5,100.00 | 239.63 | 5,182.76 | 101.62 | 82.76- |
| 112-410-6150 | CROUP INSURANCE | 1,200.00 | . 00 | 1,059.34 | 88.28 | 140.66 |
| 112-410-6160 | WORKMAN'S COMP | . 00 | . 00 | . 00 | . 00 | . 00 |
| 112-410-6161 | UNEMPLOYMENT | . 00 | . 00 | . 00 | . 00 | . 00 |
| 112-410-6181 | UNIFORM ALLOWANCE | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6010 | WACES - FULL TIME | 47,320.00 | 2,538.45 | 36,385.00 | 76.89 | 10,935.00 |
| 182-410-6020 | WACES - PART TIME | 31,000.00 | 1,838.19 | 26,170.15 | 84.42 | 4,829.85 |
| 182-410-6030 | WAGES - SEASONAL/TEMP | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6210 | DUES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6215 | PROCRAMMING | 5,000.00 | 315.56 | 2,884.32 | 57.69 | 2,115.68 |
| 182-410-6220 | SUBSCRIPTION | 300.00 | . 00 | . 00 | . 00 | 300.00 |
| 182-410-6230 | TRAININC | 500.00 | . 00 | . 00 | . 00 | 500.00 |
| 182-410-6311 | OPERATION \& MAINTENANCE | 400.00 | . 00 | 351.16 | 87.79 | 48.84 |
| 182-410-6371 | UTILITIES | 1,500.00 | 165.32 | 1,207.36 | 80.49 | 292.64 |
| 182-410-6373 | TELEPHONE/COMMUNICATIONS | 800.00 | 297.38 | 950.97 | 118.87 | 150.97- |
| 182-410-6408 | INSURANCE | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6413 | PAYMENTS - OTHER ACENCIES | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6419 | TECHNOLOCY | 5,500.00 | . 00 | 3,808.89 | 69.25 | 1,691.11 |
| 182-410-6424 | COMMUNITY INTERSET | . 00 | . 00 | . 00 | . 00 | . 00 |
| 182-410-6499 | OTHER CONTRACTUAL SERV | 1,400.00 | 48.40 | 1,359.46 | 97.10 | 40.54 |
| 182-410-6502 | LIBRARY MATERIALS | 10,000.00 | . 00 | 8,749.93 | 87.50 | 1,250.07 |
| 182-410-6506 | OFFICE SUPPLIES | 1,500.00 | 233.93 | 2,242.06 | 149.47 | 742.06- |
| 182-410-6511 | MEMORIAL MATERIALS | . 00 | . 00 | . 00 | . 00 | . 00 |
|  | DIFFERENCE | 116,020.00 | 8,874.14 | 97,999.39 | 84.47 | 18,020.61 |
|  | PROOF | 116,020.00 | =-======= | 97,====== | 84.47 | =-==-===== |


| ACCOUNT NUMBER | ACCOUNT TITLE | BUDCET <br> ESTIMATE |  | MTD <br> BALANCE | YTD <br> BALANCE | PERCENT <br> RECVD | UNCOLLECTED |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: |


| ACCOUNT TITLE | LAST MONTH END BALANCE | RECEIVED | DISBURSED | CHANGE IN LIABILITY | ENDING <br> BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 051 LIBRARY BUILDING FUND | 15,678.34 | . 00 | . 00 | . 00 | 15,678.34 |
| Report Total | 15,678.34 | . 00 | . 00 | . 00 | 15,678.34 |


| ACCOUNT TITLE | LAST MONTH END BALANCE | RECEIVED | DISBURSED | CHANGE IN LIABILITY | ENDING <br> BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 182 LIBRARY TRUST FUND | 38,635.38 | . 00 | 5,437.23 | . 00 | 33,198.15 |
| Report Total | 38,635.38 | . 00 | 5,437.23 | . 00 | 33,198.15 |

Member FDC

#  

PAGE 1
0021127891 DDA

A STATEMENT OF YOUR ACCOUNT 01-MAY-23 THRU 31-MAY-23

| LAST STATEMENT | NO. | CREDITS | AMOUNT |  | NO. | DEBITS | AMOUNT |  | STATEMENT BAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 52,279.30 + |  | 0 | 0.00 | - |  | 0 | 0.00 |  | 52,279.30 |


|  | TOTAL FOR THIS PERIOD | TOTAL YEAR-TO-DATE |
| :---: | :---: | :---: |
| Total overdraft fees | \$0.00 | \$0.00 |
| Total returned item fees | \$0.00 | \$0.00 |
| Average balance Number of days | \$52,279.30 |  |

May 23, 2023

Van Meter Public Library Foundation
P.O. Box 160

Van Meter, IA 50261

Re: 1118163 CD Correction

To Whom it May Concern,

In a recent internal review, we discovered that Certificate of Deposit 1118163 for the Van Meter Public Library Foundation had been coded incorrectly at account opening, causing the 182 Day CD to renew at a 12-month term instead of every 182 Days. To correct the coding error, we have updated the renewal code to 182 Days. The next maturity date on the CD has been corrected to be August $25^{\text {th }}, 2023$. We also recalculated your CD history based on the correct renewal term and historical rates and increased the current interest accrual balance by $\$ 7.13$ which will bring the $C D$ to the correct balance at maturity.

We appreciate your continued business and are happy to answer any questions you may have. You can reach me by phone at 515-273-2327 or by email at katy.courtney@earlhambank.com.

Sincerely,


Katy Courtney
Manager of Data Integrity

# CLAIMS PAY REQUEST 

## CITY OF VAN METER

PAYABLE TO:
MAILING ADDRESS:
DATE OF INVOICE:

AMOUNT:
Baker \& Taylor
P.O. Box 277930

Atlanta, GA 30384-7930
$\square$

$$
05 / 31 / 2023
$$

VENDOR \#:

FOR OFFICE USE ONLY:

## PURCHASE DESCRIPTION:

## Library Books

PURCHASE ORDER \#:
INVOICE \#:
ACCOUNT CODE \#:
182-410-6502
$\square$

2810 Coliseum Centre Drive - Suite 300 - Charlotte, NC 28217 - USA


PO BOX 160
VAN METER IA 50261-0160
監


| ITEM NUMBER | $\begin{aligned} & \text { ITEM } \\ & \text { DATEE } \end{aligned}$ | $\begin{aligned} & \text { NET } \\ & \text { UUE } B Y \end{aligned}$ | PURCHASE ORDER CROSS REFERENCE | Item amount |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2037036512 | 100422 | 110322 | 20224QPIC | 77.92 | 77.92 |
| 2037056985 | 101022 | 110922 | 20224QPIC | 32.75 | 110.67 |
| 2037083767 | 101922 | 111822 | 20224QPIC | 6.19 | 116.86 |
| 2037127494 | 110422 | 120422 | 20224QPIC | 49.68 | 166.54 |
| 2037202068 | 011023 | 020923 | 1Q2023ERPBB | 38.03 | 204.57 |
| 2037221900 | 011623 | 021523 | 1Q2023ERPBB | $87.71-$ | 116.86 |
| 2037394988 | 032423 | 042323 | CATS | 54.91 | 171.77 |
| 2037436684 | 041123 | 051123 | CATS | 36.42 | 208.19 |
| 2037465723 | 042823 | 052823 | CATS | 48.56 | 256.75 |
| 2037487607 | 050923 | 060823 | CATS | 56.61 | 313.36 |
| 2037510247 | 051523 | 061423 | CATS | 40.81 | 354.17 |
| 2037521538 | 052323 | 062223 | CATS | 25.44 | 379.61 |

## CLAIMS PAY REQUEST

CITY OF VAN METER

PAYABLE TO:

518 Greene St.
Adel, IA 50003-1811
$\square$
05/31/2023
Culligan Water Adel

## MAILING ADDRESS:

DATE OF INVOICE:

## AMOUNT:

VENDOR \#:

FOR OFFICE USE ONLY:
PURCHASE DESCRIPTION:
Acct \#752089

## Cooler Rental

PURCHASE ORDER \#: $\square$
INVOICE \#:


ACCOUNT CODE \#:

\$ $\square$

## SIGNATURE:

# Culligan Water <br> 518 GREENE STREET <br> ADEL, IA 50003 <br> (515) 993-4203 (800) 747-4203 <br> adel@culliganiowa.com <br> www.Culliganlowa.com 

| IF PAYING BY CREDT CARD, PLEASE FILL OUT BELOW |  |  |
| :---: | :---: | :---: |
| $\square$ | - | - PLEASE CMECX BOX TO ENROL. <br> -IN ALTSNAKCK BILL DAMENT |
| CARD NUMB ER |  | V. CODE |
| SIG NATURE |  | EXP. DATE |
| $\begin{gathered} \text { DATE } \\ 05 / 31 / 2023 \end{gathered}$ | $\begin{aligned} & \text { PAY THIS AMOUNT } \\ & \$ 43.82 \end{aligned}$ | $\begin{aligned} & \text { ACCOUNT NUMBER } \\ & 752089 \end{aligned}$ |
| PAY BY DATE: JUN 22 | $\begin{aligned} & \text { A M OUNT } \\ & \text { PAID } \end{aligned}$ |  |

## ADDRESSEE:

VAN METER PUBLIC LIBRARY
ATT DIRECTOR
505 GRANT ST
VAN METER IA 50261

## REMIT PAYMENT TO:

CULLIGAN WATER ADEL
518 GREENE ST
ADEL,IA 50003-1811

Just a reminder your account is past due, if payment has been made we thank you. BALANCE FORWARD RETURN THIS TOP PORTION WITH YOUR PAYMENT

BRANCH ID: CA-01
CUSTOMER: VAN METER PUBLIC LIBRARY


# CLAIMS PAY REQUEST 

CITY OF VAN METER

## PAYABLE TO:

MAILING ADDRESS:
DATE OF INVOICE:

Demco
P.O. Box 88623

Milwaukee, WI 53288-8623
05/24/2023

## AMOUNT:

VENDOR \#:

FOR OFFICE USE ONLY:

## PURCHASE DESCRIPTION:

Cataloging supplies--label protectors

## PURCHASE ORDER \#:

INVOICE \#:

## ACCOUNT CODE \#:

$\square$

7314590 182-410-6502

```
148.16
```


$\$$ $\square$
P.O. Box 88623 | Milwaukee, WI 53288-8623

Invoice Number: 7314590
Invoice Date: 5/24/23
Reference Number: 31430345 Bid/Contract:

Page $\quad 1$ of 1

Billing Customer: 740097066

VAN METER PUBLIC LIBRARY
PO BOX 160

VAN METER IA 50261-0160

JONATHA BASYE
VAN METER PUBLIC LIBRARY
505 GRANT ST

VAN METER IA 50261-7707

Ordered By: Jonatha Basye
Purchase Order:

| Product Cty UOM Description | Unit | Extended |
| :--- | :--- | :--- |

The following products are shipped:
12813790

13718520

14942260
1 BOX Color-Tinted Label Protectors
1" x 3" Light Blue 250/Roll
1 ROL Clear Glossy Label Protectors
1-1/2" x 3-1/4" 1000/Roll
1 BOX Paper Spine Labels
1" x 1-1/2" White 5000/Box

| Subtotal | 133.48 |
| :--- | ---: |
| Shipping and Handling | 14.68 |
| Total | 148.16 |

Terms: Net 30 days, Freight Prepaid and Added
Invoice Number: 7314590
Invoice Date: 5/24/23
Reference Number: 31430345
Purchase Order:
Billing Customer: 740097066

Federal I.D. number: 39-1311089 Payment dre on or before $06 / 23 / 23$ Total
148.16

Customer Service Phone: 1-800-962-4463
Questions on Billing: 1-800-752-7614
email: billing@demco.com

Remit payment to: Demco Inc, PO Box 88623, Milwaukee, WI 53288-8623
imagine what's possible"

# CLAIMS PAY REQUEST 

## CITY OF VAN METER

## PAYABLE TO:

MAILING ADDRESS:

## DATE OF INVOICE:

Illinois Library Association

33 W. Grand Ave, Suite 401
Chicago, IL 60654-6799
03/02/2023

AMOUNT:
$\$ 213.58$

VENDOR \#:

FOR OFFICE USE ONLY:

## PURCHASE DESCRIPTION:

$\square$

Summer Reading Incentives

## PURCHASE ORDER \#:

INVOICE \#:
ACCOUNT CODE \#:
182-410-6215
$\$ 213.58$

$\square$

## Payment Invoice

| Invoice \# | Date | Description | Amount |
| :---: | :--- | :--- | :--- |
| 237417 | $03 / 02 / 2023$ | iREAD Purchase | $\$ 213.58$ |
|  |  | Total Amount Paid | $\$$ |

## Payment Details

[ ] Check enclosed
To ensure your payment is properly credited, return a copy of this notice with your payment.
Make check payable to Illinois Library Association
Remit to:
33 W. Grand Ave, Suite 401
Chicago, IL 60654-6799
[ ] Pay by credit card
Card type: [ ] American Express [ ] MasterCard [ ] Visa
Card number: $\qquad$ Exp: $\qquad$ Security Code: ___ Name on card: $\qquad$
Signature:
If you are paying by credit card, fax this form to 312 644-1899 or pay online at www.ila.org
Illinois Library Association
33 W. Grand Ave, Suite 401
Chicago, IL 60654-6799
Email: ila@ila.org
Phone: 312 644-1896

## Community Outreach Policy

Van Meter Public Library
505 Grant Street, PO Box 160
Van Meter, IA 50261
(515) 996-2435

## Purpose

The Van Meter Public Library provides a full range of collections and services for people visiting the Library. However, some residents of the community may not be able to visit the Library or use the Library through traditional service methods due to disability or transportation issues. To provide access for these individuals and/or groups, the Van Meter Public Library has established an Outreach Services Policy.

The purpose of the Outreach Policy is to provide Library materials and selected programming to Van Meter residents unable to come to the Library. Individuals, groups, institutions and agencies are eligible for outreach services as outlined in this document if they live in or are located within the boundaries of the City of Van Meter or a contracting city with no library that provides funding to the Van Meter Public Library.

## Service to Homebound Individuals

Homebound service is the selection and delivery, by Library staff or volunteers, of library materials to Van Meter residents or a contracting city who are unable to use the Library facility due to disability, illness, or other long-term conditions. The patron must have an active library card in good standing.

Library staff will provide selected or requested material. The patron will have an opportunity to fill out an information sheet to help choose materials of interest. Library staff will drop-off materials as time allows. Library staff will retrieve materials when due as time allows or at the request of the homebound individual.

## Service to Adults in Group Settings

Outreach service to adults in group settings includes service to local groups holding book clubs in the City of Van Meter or a contracting city. Service must be requested by the group and the library staff will fulfill requests for materials if they are available. Each patron is responsible for only the materials checked out under their name.

## Service to Children

Outreach Service to children is targeted for children in a licensed day care facility within the city limits of the City of Van Meter and the Van Meter Community School District. Arrangements must be made ahead of time with the library staff regarding scheduled times for outreach.

## Other services

There may be occasions when the library can best serve the community outside the library walls. Other services may be requested, and service may be provided, at the discretion of the library board and library director.

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# Hours \& Closings 

Van Meter Public Library

505 Grant Street, PO Box 160
Van Meter, IA 50261
(515) 996-2435

## Hours

The hours of operation for the Van Meter Public Library are as follows:
Monday - 10:00 a.m. - 5:00 p.m.
Tuesday - 12:00 a.m. - 8:00 p.m.
Wednesday - 10:00 a.m. - 5:00 p.m.
Thursday - 12:00 a.m. - 8:00 p.m.
Friday - 10:00 a.m. - 5:00 p.m.
Saturday - 10:00 a.m. - 3:00 p.m.
Sunday - closed

## Holiday Closings

The Van Meter Public Library for the following State and Federal holidays.
December 31 - New Year's Eve
January 1 - New Year's Day
Third Monday in January - Martin Luther King, Jr. Day
Third Monday in February - President's Day
Friday Before Easter
Last Monday in May - Memorial Day
July 4 - Independence Day
First Monday in September - Labor Day
Second Monday in October - Columbus Day
November 11 - Veterans Day
Fourth Thursday in November - Thanksgiving Day
Friday and Saturday Following Thanksgiving
December 24 - Christmas Eve
December 25 - Christmas Day

Van Meter Public Library


505 Grant Street, PO Box 160
Van Meter, IA 50261
(515) 996-2435

## Unplanned Closings

To fulfill its mission of public service the Van Meter Public Library will make every reasonable effort to open to the public as scheduled, consistent with safe access for the public and staff.

Unplanned closings will be authorized by the Director and/or the Library Board President. The full Library Board will be informed of closings at the following regular board meeting.

Whenever possible, the library will post a sign on the exterior doors regarding unplanned closings. The library will also post information about unplanned closures on the Facebook account.

Inclement Weather: The library will close, delay opening, or close ahead of schedule when the weather becomes hazardous to the health and/or safety of the public and/or library staff.

Other Unplanned Closings: The library will close when it is unable to remain open due to concerns regarding the safety or health of our staff and patrons.

Adopted - September 25, 2017
Revised - December 20, 2017
Revised - February 21, 2018
Revised and Adopted - May 2021

- Currently have no heat in the library due to water leaking on a rotor in the furnace.
- Water was leaking from roof; no idea when damage occurred, but it wasn't recent.
- Roof was replaced in 2018? As far as we know, this has taken care of the leak.
- HVAC unit has not been serviced in years; also, filters have not been changed in years.
- Chad Anderson has provided a quote for rotor replacement, labor, new filters, and HVAC maintenance.
- \$125 labor, \$225 draft motor, \$24 filters; 1 year warranty on the motor.
- Need approval from board before moving forward with repairs.

Job Invoice

1999 290th Street Stanhope, IA 50246
Email: rdanderson@netins.net

HEATING • AIR CONDITIONING • REFRIGERATION

- SHEETMETAL • ENERGY MANAGEMENT

Anderson
Service Co.
Serving the Golden Circle

Ron Anderson 515-669-5159



WORK ORDERED BY
DATE ORDERED
DATE COMPLETED
6/16/23

CUSTOMER APPROVAL SIGNATURE


| PHONE NO  <br> $(5(5) 496-2435$ CUSTOMER ORDER \# <br> JOB LOCATION  <br> JOB PHONE  <br> TERMS  <br> UV  |
| :--- | :--- |

DESCRIPTION OF WORK
New DrAfT M OVOR DN FURNACE Service an CHECK on WHULE Sistem New filters


DESCRIPTION OF WORK
New Draft motor On Furumes
L

MISCELLANEOUS CHARGES


| TOTAL LABOR | 125 | 0 |
| ---: | :---: | :---: |
| TOTAL MATERIALS | 249 | 0 |
| TOTAL MISCELLANEOUS |  |  |
| SUBTOTAL |  |  |
| TAX |  |  |
| GRAND TOTAL | 374 | 0 |

Job InVOICE

New Computer for Director's Office

- New computer for back office-money will have to come out of this year's technology fund; there is no camera or microphone on the old computer which makes virtual meetings impossible to attend; functionality is also an issue
- Attached image of computer that would be suitable

OptiPlex All-in-One
Customization Tech Specs

- |  |
| :---: |
| $\bullet \star \star y$ |
| $4.5(17) \mid 4$ Answered Questions |



## Western Picture

- Was donated in memory of Carl Ross.
- Used to hang behind the library director's desk.
- Currently have no space for it.
- Sarah Dameron (Carl Ross's granddaughter) reached out to me.
- Said that they would like it back if we have no current plans for it.
- I told Sarah that the board would discuss, and then I would reply to her.
- Nothing in by-laws that state we cannot give it back.
- Once donated to us, it is our property to do with as we wish.



# Chapter 9: Board Relationships with Director, Staff, and City 

## Board Relationship with the Director

Working relationships determine the culture of a library. Every effort should be made to maintain cordial and collaborative relationships. Chief among these relationships, because of its effect on the overall library administration, is the working relationship between the director and the board.

The board delegates all library management responsibility to the director. The board's job is monitoring the director's effectiveness in providing library service to the community. This system is effective because it has a board of trustees who represent the interests of the community and a qualified director who has the skills to make the library run efficiently within the parameters set by the board. How much does the board do and what are the responsibilities of the library director?

The director is a valuable resource to the board on all issues and often acts as the discussion leader on many issues that come before the board. The director should attend all board meetings and is expected to make well-supported recommendations regarding proposed changes to policies or services. The director should be expected to take part in deliberations to help the board make decisions in the best interests of library service to the community. It is the director's obligation to report to the board accurately and completely about how the library is being managed including problems, plans, and progress.

While the board has responsibility for decision-making, the director has the responsibility to provide the board with the data needed to make well-informed decisions. Remember, though, that while carrying out their respective roles, the director is responsible to the board as a whole, but not responsible to each board member individually. Individual board members, including the board president, should not make personal demands or give orders to the director. The board must speak with one voice when delegating to the director or when requesting information. The director must serve the board as a whole in order to manage the library effectively.

## Duties and Responsibilities of the Board and Director

| Library | Library Board Responsibilities | Library Director Responsibilities |
| :--- | :--- | :--- |
| Topic/Area | Employ a competent and qualified librarian. <br> Includes recruiting, hiring and annually <br> evaluating the director based upon a <br> well-defined job description and <br> expectations. Adopt personnel policy and <br> set adequate salary and benefits for all staff. | Recruit, hire and annually evaluate library staff <br> based upon well-defined job descriptions and <br> expectations. Suggest improvements needed <br> in salaries, working conditions and personnel <br> policy. |
| Policy | Determine and adopt written policies to <br> govern the operation of the library. | Carry out the policies of the library as adopted <br> by the board. Recommend policies to the <br> library board. |
| Planning | Determine the direction of the library by <br> studying community needs. See that a plan <br> is developed for meeting needs and that the <br> plan is carried out. | Suggest and carry out plans for library <br> services. Manage day-to-day operation of the <br> library. Design library services to meet <br> community needs/interests. Report the <br> library's progress and future needs to the |
| board. |  |  |

## Board Relationship with the Staff

## The only employee who reports directly to the board is the library director.

Understanding the nature of the relationship between the board and other staff members will prevent organizational problems and contribute to a smooth running library. Decisions by the board affect working conditions, salaries and benefits and other personnel matters.

The director is responsible for hiring, supervising, evaluating, and, if necessary, disciplining and dismissing staff. The director is accountable to the board for the performance of all staff. Employees need to clearly understand the authority of the library director, who is accountable to whom and who has responsibility for what.

* The board hires the director to be the expert in management of the library, including the management of all other personnel.
* The board has no direct responsibility for day-to-day supervision of staff other than overseeing the director.
* Board members have no authority to issue orders to staff or make demands of staff except through the director.
* The board has no direct responsibility for assessing staff performance except for the director's.

Staff members may sometimes go around the director and take concerns and complaints directly to the board or to individual board members. It is the board member's responsibility to remind the staff person about the proper procedure for concerns or complaints. The board does not act on complaints from the staff, except through a grievance procedure outlined in policy. Concerns or complaints that come directly to trustees should be reported to the director for resolution.

As a board member, you should show concern for the well-being of staff. And that starts by learning staff persons' names, which begins by learning about staff people in key roles. Encourage retention of good staff by budgeting for competitive pay and benefits. Ensure a line item budget for staff training and continuing education. Work with the director to recognize and acknowledge good staff performance and say thanks to staff through specific board action.

## Board Relationship with the City

The public library is an important city service, particularly when it comes to quality of life. Public libraries today offer books; ebooks; programs for all ages; internet access for employment, health, connection, and access to information; public meeting rooms; technology assistance; and much more. Although the library board has more autonomy than most city departments, it is shortsighted to think of the library as "separate" from the city. It is better to think of the city and library as a team working together to make life
in your community the best it can be.
Your relationship with the city is critical if for no other reason than the city makes decisions about the library's funding. But it's more than just the funding. If the library and city have a good relationship, your community wins. It wins because the library can focus on serving the needs of the community rather than on feuds that drain everyone's time and energy.

One of the most important ways you can strengthen your official relationship with the city is to keep communication open:

* Keep the city informed about board decisions.
* Consider a city council liaison to the library board.
* Attend a council meeting once a quarter and make a report about the library.
* Educate the council regarding the role of the library and Public Library Standards.
* Keep the city informed about unexpected revenue (required by lowa Code section 384.20).
* Invite the city council to hold meetings at the library.
* Invite city officials to library programs.
* Ask the mayor, city council, city clerk to be part of a library program.

In addition to keeping communication with the city open, another way to build the relationship is to support city efforts:

* Work directly with the city on community development.
* Volunteer readily for community events.
* Communicate ideas and concerns to the city.

Withholding information, making negative comments about the city and/or looking at the city as the enemy are guaranteed to harm your library and the community it serves.

## Are Library Employees City Employees?

Public libraries do not exist without their cities; the cities created them. Iowa Code 392 is entitled "City Administrative Agencies;" Iowa Code 392.5 is entitled "Library board." Therefore, libraries are considered city administrative agencies. Public library employees are city employees because the public library is a city agency. Iowa Code 392.1 explains the relationship between cities and their administrative agencies.

Public library employees' salaries are paid from the city's general fund in the form of an appropriation; that makes public library employees city employees. If the city offers benefits to some city employees but not others, that is a discriminatory practice. An lowa Attorney General's Opinion dated March 18, 1976, stated in the last paragraph: "It is the view of this office that the library board has express power to hire and fire the librarian and other library employees. However, it must be remembered that all such employees are employees of the City of Davenport and the library board is an agency of the city deriving."

Director's Report
Statistics for May 2023
Submitted to VMPL Board by Jonatha Basye June 2023

| May 2023 compared to May 2022 |  |  |  |  | May-23 |  | y-22 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| VISITORS |  |  |  |  | 330 |  | 268 |  |  |  |  |  |  |
| CIRCULATION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Books-Adult |  |  |  |  | 110 |  | 94 |  |  |  |  |  |  |
| Books-Teen |  |  |  |  | 25 |  | 17 |  |  |  |  |  |  |
| Books-Juvenile |  |  |  |  | 441 |  | 430 |  |  |  |  |  |  |
| DVD |  |  |  |  | 77 |  | 50 |  |  |  |  |  |  |
| E-Books \& Audio Books |  |  |  |  | 344 |  | 205 |  |  |  |  |  |  |
| Misc |  |  |  |  | 26 |  | 56 |  |  |  |  |  |  |
| Total Circulation |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PROGRAMMING |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Children's \& Teens' Programs Offered |  |  |  |  | 0 |  | 0 |  |  |  |  |  |  |
| Children's \& Teens' Programs Attendance |  |  |  |  | 0 |  | 0 | *no programming in May |  |  |  |  |  |
| Adult Programs Offered |  |  |  |  | 0 |  | 0 |  |  |  |  |  |  |
| Adult Programs Attendance |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |
| FY23 At a Glance | $\begin{array}{r} \text { Jul- } \\ 22 \\ \hline \end{array}$ | Aug- $22$ | Sep22 | $\begin{array}{r\|} \hline \text { Oct- } \\ 22 \\ \hline \end{array}$ | Nov22 | $\begin{array}{r} \text { Dec- } \\ 22 \end{array}$ | Jan23 | $\begin{array}{r} \text { Feb- } \\ 23 \\ \hline \end{array}$ | Mar23 | Apr23 | May- $23$ | Jun23 | FY23 |
| Visitors | 665 | 490 | 367 | 317 | 188 | 260 | 304 | 230 | 236 | 191 | 330 |  | 3578 |
| Library checkouts | 1080 | 787 | 577 | 562 | 573 | 431 | 594 | 522 | 586 | 481 | 679 |  | 6872 |
| E-books \& e-audiobooks check-out | 296 | 311 | 278 | 204 | 215 | 214 | 273 | 235 | 263 | 287 | 356 |  | 2932 |
| Total Circulation | 1376 | 1098 | 855 | 766 | 788 | 645 | 867 | 757 | 849 | 768 | 1035 | 0 | 9804 |
| Programs offered | 23 | 2 | 14 | 16 | 10 | 2 | 17 | 11 | 4 | 0 | 1 |  | 100 |
| Programming attendance | 74 | 14 | 128 | 112 | 48 | 131 | 121 | 49 | 29 | 0 | 0 |  | 706 |
| Passive program participation | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |  | 13 |
| Total Programming | 75 | 14 | 128 | 112 | 48 | 131 | 121 | 49 | 29 | 0 | 12 | 0 | 719 |
| Library visit schools/daycare | 0 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |  | 51 |
| Groups/students visit library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 |
| Other Outreach | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |  | 2 |
| Total Outreach | 0 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 53 |
| Beanstack Active Readers | 140 | 150 | 10 | 20 | 16 | 6 | 11 | 3 | 3 | 3 | 7 |  | 369 |
| Beanstack Books Read | N/A | 16 | 89 | 174 | 154 | 44 | 59 | 86 | 88 | 55 | 94 |  | 859 |
| Reading Rewards (minutes read) | 72000 | 48000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |  | 120000 |
| Computer usage | 2 | 9 | 3 | 3 | 0 | 0 | 1 | 3 | 0 | 5 | 11 |  | 37 |
| Wireless usage visits | 104 | 98 | 136 | 217 | 116 | 68 | 45 | 32 | 38 | 43 | 58 |  | 955 |
| Reference questions | 4 | 2 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 38 |  | 54 |
| ILL Borrow Completed | 61 | 38 | 41 | 22 | 37 | 13 | 29 | 35 | 31 | 9 | 9 |  | 325 |
| ILL Lender Completed | 25 | 18 | 16 | 19 | 14 | 14 | 16 | 19 | 10 | 20 | 16 |  | 187 |
| Website Visits | 284 | 291 | 277 | 217 | 167 | 178 | 716 | 500 | 387 | 225 | 377 |  | 3619 |

Director's Report
Statistics for May 2023
Submitted to VMPL Board by Jonatha Basye
June 2023

Work reflected took place between May $1^{\text {st }}$ and June $16^{\text {th }}$.

- May $1^{\text {st——First day of work }}$
- May 8 ${ }^{\text {th }}$ —Attended first City Council meeting
- May 9th—Attended VMCDC meeting
- May 11 th—Attended Director's Round Table Meeting at Granger
- May 11 ${ }^{\text {th }}$ —Attended New Director Orientation with Maryann Mori, State Library Consultant for Central Region
- May 16th—Visited Van Meter Elementary classrooms to discuss Summer Reading; spoke with over 300 students
- May 17th—First Library Board Meeting
- May 18 ${ }^{\text {th }}$ —Attended office hours with Maryann Mori, State Library Consultant for Central Region
- May 30th—Met with Assistant Director from Inspired Kids Academy about outreach opportunities
- June 2 ${ }^{\text {nd }}$ —Participated in Raccoon River Days
- June $4^{\text {th }}-$ Summer Reading challenge opened
- Week of June $5^{\text {th }}$-first Summer Reading activity begins; The Flag of YOU Activity
- Week of June $12^{\text {th }}$ —Black Out Poetry Activity
- Week of June 19th—Chicka Chicka Boom Boom Activity
- Passive programming returned to the library
- Cleaned out and re-organized work room to make it more accessible for staff
- Finished preparing for Summer Reading
- Created a new cataloging matrix for the collection; will provide ease of use for patrons and staff

Summer Reading kick-off took place during Raccoon River Days. I saw many families, and distributed summer reading bingo cards, bookmarks, and crafts. Also, I began utilizing Facebook more consistently for marketing library activities and programs. Excited to see how many participants we have throughout the summer.

Summer Reading Activities have been popular, and we are getting several new faces into the library. Also lots of new library cards are being issued.

## Discussion Items

- New computer for circulation desk-operating system is out of date and cannot be updated; difficult to use for check out/check in; have to restart over and over again to get a browser to open
- Need to look at increasing programming budget for incentives and printing; our printers cannot handle the output
- Why is there no donation jar in the library? I definitely think we should have one.
- Also, if we are a fine free library, then why are we charging $\$ 5$ after 25 days, as a "restocking" fee?


[^0]:    Adopted - October 17, 2018

